

Job Description for Worship Leader at WordServe Church.

Reports to: Pastor

Status: Part-time

FLSA: Exempt



Strategic Aim/Job Summary: Help make disciples of Jesus through overseeing and leading all aspects of the WordServe band, serving as an onstage worship leader, and training and equipping volunteers to stream live worship.

Essential Functions/Responsibilities

Training.

- **Rehearse and prepare** band for weekly worship.
- **Recruit, train, and develop** musicians to play_(to include potential of our youth) -
- **Recruit, train, and develop** technicians to stream, run graphics, and sound
- **Recruit, train, and empower** other people to lead the congregation in worship.
- **Establish and maintain a duplicatable process** to determine when a musician is ready to join the Sunday rotation, or make a further determination (e. g., more training required, should not participate, etc.).

Planning.

- **Oversee and work with** the Pastor to plan musical aspects of worship service in line with overall themes and plans.
- **Serve** as a part of the **worship design team**.
- **Filter all planning** for music, band make up, song selection and style, through WordServe's mission, vision, values, and Life Marks.
- **Maintains equipment** in good working order; plans for replacements and repairs.
- Works with Pastor to **prepare annual musical budget** to include anticipated growth, planned replacements, and emergency funds.

Organization.

- **Oversee** weekly musician and singer schedule.
- **Oversee** weekly tech team schedule.
- **Develop** rotating worship teams.
- **Create and maintain** a song database and keep license agreements current.

Core competencies (skills needed):

- Pursues a **maturity of faith in Christ** through personal and corporate disciplines. Must reflect WordServe values and LifeMarks, and be able to articulate these through music and onstage presence.
- **Coaching, training, and leadership.**
- **Communication** (with team members, tech, media, other teams as required) in a clear, concise, and timely manner.
- **Organization, planning, and big picture thinking.**
- **Ability to work with others:** reach out, initiate, build, and sustain relationships.
- **Ability to set goals** and achieve them in a timely manner with minimal supervision.
- **Flexibility** - adapting to changing environment in worship and planning
- **Creativity** - to maintain a fresh and relevant worship experience
- **Passion** for worship and passion to lead people into the presence of God.
- **Outstanding musical understanding** - ability to translate themes into musical reality through song selection and arrangements (musical ability secondary to this).

Additional Information

Actively seek opportunities for professional development:

- Seek peer-level learning opportunities with other worship leaders
- Pursue opportunities for further development as a worship leader by coordinating with the Pastor

Defining Essential Categories:

Training: Training involves the ability to establish and run systems that develop people and skills required to contribute to the musical aspects of WordServe's worship. While outside support may be used to develop systems and seek feedback (as desired), the systems are yours to run and maintain. You and your supervisor will evaluate training annually to determine whether the system and training execution are meeting WordServe's needs.

Planning: Planning may not involve active supervision of others, but should not be accomplished in a vacuum. Your expertise is vital to ensure musical excellence, attainable musical goals, and action steps are included in plans where required.

Organization: while aspects of organization include planning, organization entails a more active in hands-on approach with others.

Effective: November 17, 2021